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Safeguarding - Complaints Policy

Policy statement

Receiving feedback and responding to complaints is an important part of improving Network for Africa's accountability. Ensuring our stakeholders can hold us to account will improve the quality of our work in all areas.

Scope

This policy applies to Network for Africa and is global in its application. A complaint can be made by any supporter, partner organisation, community or individual with whom we work, or any member of the public whether an individual, company or other entity, in the UK or anywhere else in the world.

Definitions

A complaint is an expression of dissatisfaction about the standards of service, actions or lack of action, by Network for Africa or its staff and associated personnel (see Safeguarding Policy for definition). It is a criticism that expects a reply and would like things to be changed. Complaints could include the following (which is not an exhaustive list):

- Concern from someone we work with about the quality of programme delivery
- Concern from a member of the public or supporter about a particular fundraising approach or campaign action
- Concern about the behaviour of staff or associated personnel

A complaint has to be about some action for which Network for Africa is responsible or is within our sphere of influence.

A complaint is **not**:

- A general enquiry about Network for Africa's work
- A request for information
- A contractual dispute
- A request to amend records e.g. to correct an address, cancel a donation
- A request to unsubscribe from a Network for Africa service e.g. a campaign newsletter or email

The complaints procedures do not apply to complaints that are subject to current investigation by any regulatory body or other legal or official authorities in the UK or other countries in which we operate. Such issues will be dealt with by the relevant regulatory body.

Procedures for making a complaint

It is hoped that most complaints or concerns about Network for Africa's work or behaviour can and will be dealt with informally by staff or trustees at a local level. However, it is recognised that not all issues can be resolved in this way and that a formal complaints mechanism is required for those occasions when an individual or organisation wishes to make their complaint a matter of record and to receive a formal response.

How to make a complaint?

All formal complaints should be made in writing either directly from the individual or organisation making the complaint or via someone acting on their behalf. See below for details about to whom to address a complaint.

Who can make a complaint?

This policy is global in application. A complaint can be made by:

- Any supporter
- Partner organisation
- Community or individual with whom we work
- Any member of the public whether an individual, company or other entity in the UK or around the world.

Who is not covered by this policy?

Complaints by staff are governed by Network for Africa's procedures for dealing with problems in the workplace, and Anti Bullying and Harassment policy. Complaints relating to serious incidents such as fraud and corruption or safeguarding concerns will be dealt with through the relevant policy and procedures.

How to make a complaint

Please contact Annabel Harris, Network for Africa CEO (annabel@network4africa.org or +44 (0)203 951 0863) or David Russell, Chair of Trustees (david@thesocialenterprise.org or +44 (0)7590 329 267)

Please note Network for Africa’s Safeguarding and Associated Policies, together with our Safeguarding Incident Reporting Form, can be found on our website:

<https://network4africa.org/about-us/safeguarding-and-associated-policies/>

- Code of Conduct
- Safeguarding Policy
- Dealing with Safeguarding Reports
- Disclosure of Malpractice in the Organisation Policy
- Anti Bullying & Harassment Policy
- Fraud & Corruption Policy